

APPRENTICESHIP PROGRAMME

CONSTRUCTION TRADES

Information for Employers

*For an employer who wants new entrants (Trainees) and / or a cost effective staffing solution, the **Concept Training** Apprentice service allows the employer to achieve both progression and cost effectiveness in their staffing.*

We're helping the Government to support young people into employment, thanks to the apprenticeship scheme. To make it easier, employers can currently apply for a grant up to £1,500 per apprentice (subject to eligibility).



Who can be an apprentice?

Current employees and new recruits aged 16 to 24.

How does it work?

There are two options and as an employer, you may prefer one or other, or a combination of the two.

OPTION 1 If you have a current member of staff aged between 16 and 24 who you would like to be put through an Apprenticeship, we can help you set up your own bespoke Apprenticeship Programme and run it on your behalf for your staff.

OPTION 2 If you would like to provide an opportunity for a new entrant to your business aged between 16 and 24, **Concept Training** can provide these for you and deliver their apprenticeship. For this option, we can take the young person through the Pre-Apprenticeship first to ensure they are equipped with the employability skills to support your Business to grow.

For both options the Apprenticeship Programme consists of three components:

- An NVQ which is the practical application of what they are learning
- Math's and English for those that need it
- A Technical Certificate which is a taught and assessed programme with theory and practical content

The Apprentice will need day release, one day per week in order to complete the theory parts of the programme. Once completed they will work full-time and complete the NVQ with the support of monthly visits from our assessors in the workplace.

Who pays?

Training for 16 – 18 year olds is fully funded by the Government. For those aged 19 - 24, employers make a contribution to the training costs, although funding is sometimes available.

Employers pay apprentice minimum wage of £3.30 per hour (although most pay more). Subject to eligibility, employers can apply for a grant up to £1,500 per apprentice to help towards costs.

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